ORDER SHEET WEST BENGAL ADMINISTRATIVE TRIBUNAL

Present-

Hon'ble Justice Soumitra Pal, Hon'ble Chairman.

& Hon'ble Mr. P. Ramesh Kumar, Administrative Member.

Case No. OA 1081 of 2015. SAMRAJNY KONAR- VS- THE STATE OF WEST BENGAL & ORS.			
Serial No. and Date of order. 1	Order of the Tribunal with signature 2	Office action with date and dated signature of parties when necessary 3	
	2For the Applicant: Mrs. S. Konar, in person.For the State Respondent :Mr. G.P. Banerjee, Mr. B.P. Roy, Mr. D. Koley, Advocates.Mrs. S. Konar, the applicant, appearing in person, files the vokalatnama containing the "No Objection" of Mr. S.N. Ray, learned advocate, who was appearing on her behalf.In this application the applicant has challenged the order of transfer dated 21st July, 2015 transferring her from Sankrail Development Block in the district of Howrah to Singur Development Block in the district of Hooghly. The applicant submits that she has been subjected to harassment by officials and the impugned order of transfer is the result of such harassment and is thus malafide. As she was given lien, she joined as Assistant Commercial Tax Officer. Since the lien has	of parties when necessary	
	ended, she may be directed to be reverted to the post she occupied at the Sankrail Development Block.		
	Mr. G.P. Banerjee, learned advocate appearing on behalf of the State respondent submits that		

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	the transfer is just and proper and as the lien has ended,	
	she is to join at Singur Development Block. Moreover, it is	
	evident from records that she has accepted the order of	
	transfer.	
	Heard Mrs. Konar appearing in person and	
	Mr. Banerjee, learned advocate.	
	It is an established proposition of law that	
	transfer is part of one's service career. In the absence of	
	statutory rules baring transfer, the order of transfer has	
	to be accepted. It is a settled position of law that	
	administrative guidelines cannot be relied on regarding	
	transfer. In this regard, it is appropriate to refer to the	
	judgement passed in the State of U.P. –Vs- Gobardhan Lal	
	(2004) 11 SCC 402, the relevant portion of which is as	
	under :-	
	7. "…It is too late in the day for any	
	government servant to contend that once appointed or	
	posted in a particular place or position, he should	
	continue in such place or position as long as he desires.	
	Transfer of an employee is not only an incident inherent in	
	the terms of appointment but also implicit as an essential	
	condition of service in the absence of any specific	

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	indication to the contra, in the law governing or	
	conditions of service. Unless the order of transfer is shown	
	to be an outcome of a mala fide exercise of power or	
	violative of any statutory provision (an Act or rule) or	
	passed by an authority not competent to do so , an order	
	of transfer cannot lightly be interfered with as a matter of	
	course or routine for any or every type of grievance	
	sought to be made. Even administrative guidelines for	
	regulating transfers or containing transfer policies at best	
	may afford an opportunity to the officer or servant	
	concerned to approach their higher authorities for redress	
	but cannot have the consequence of depriving or denying	
	the competent authority to transfer a particular	
	officer/servant to any place in public interest and as is	
	found necessitated by exigencies of service as long as the	
	official status is not affected adversely and there is no	
	infraction of any career prospects such as seniority, scale	
	of pay and secured emoluments. This Court has often	
	reiterated that the order of transfer made even in	
	transgression of administrative guidelines cannot also be	
	interfered with, as they do not confer any legally	
	enforceable rights, unless, as noticed supra, shown to be	

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	vitiated by mala fides or is made in violation of any	
	statutory provision.	
	8. A challenge to an order of transfer should	
	normally be eschewed and should not be countenanced	
	by the courts or tribunals as though they are Appellate	
	Authorities over such orders, which could assess the	
	niceties of the administrative needs and requirements of	
	the situation concerned. This is for the reason that courts	
	or tribunals cannot substitute their own decisions in the	
	matter of transfer for that of competent authorities of the	
	State and even allegations of mala fides when made must	
	be such as to inspire confidence in the court or are based	
	on concrete materials and ought not to be entertained on	
	the mere making of it or on consideration borne out of	
	conjectures or surmises and except for strong and	
	convincing reasons, no interference could ordinarily be	
	made with an order of transfer".	
	Since no statutory rule has been shown to	
	bar transfer, therefore, in view of the proposition of law	
	laid down in State of U.P. –Vs- Gobardhan Lal (supra), the	
	order of transfer under challenge is not interfered with.	
	The application is dismissed. However, we make it clear	

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	since the applicant has filed complaints before the law	
	enforcing authorities and an application has been filed	
	before the West Bengal Commission for Women, the said	
	authorities are at liberty to deal with the complaint and	
	application uninfluenced by the observations made in this	
	order.	
	As prayed for by the applicant, the salary of	
	the applicant, if due, shall be paid after adjusting leave in	
	accordance with law.	
	(P. Ramesh Kumar)(Soumitra Pal)Member(A).Chairman.	
Skg.		